



areaderma

LA SCIENZA DELLA PELLE



AREADERMA.IT

March 6<sup>th</sup>, 2024

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Secretary-General,

AREADERMA is a cosmetics manufacturing laboratory which has been producing cosmetics and medical devices for third parties for 30 years. For AREADERMA the Corporate Social Responsibility is the continuous effort to improve the Company's activities with attention to the interests of all the people involved, respecting the value of all living and non-living things and optimizing the use of natural resources. AREADERMA is certified ISO 14001 to emphasize the importance of caring for the environment around us and the continuous evaluation of the possible impacts of our activities.

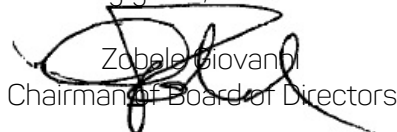
The Board of Directors holds itself responsible for the moral conduct of the Company and guarantee the quality of our work, through the continuous research of products able to defend the respect of human rights and Earth, promoting a sustainable approach in the choice of raw materials and suppliers. One of our greatest value are the people working with us, AREADERMA refuses all types of discrimination based on age, gender, race, disability, nationality, political and religious opinions.

I am pleased to confirm that AREADERMA supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. AREADERMA will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

  
Zobeida Giovanini  
Chairman of Board of Directors